

TOLEDO CITY COUNCIL
206 N Main St, Toledo, OR 97391
Executive Session
September 3, 2025

1. Executive Session

Mayor Rod Cross called the Executive Session to order at 5:00 P.M. electronically via Zoom in Toledo, Oregon. He read the declaration of meeting in Executive Session pursuant to ORS 192.660

The Toledo City Council will meet in Executive Session, pursuant to ORS 192.660 (2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Representatives of the news media and designated staff were allowed to attend the Executive Session. All other members of the audience were prohibited. Representatives of the news media were specifically directed not to report on any of the deliberations except to state the general subject of the session as previously announced.

Present	Absent	
X		Mayor Rod Cross
X		Council President Kim Bush
X		Councilor Jackie Kauffman
X		Councilor Tracy Mix
X		Councilor Frank Silvia
X		Councilor Jackie Burns
X		Councilor Andrew Keating by Zoom
X		City Manager Pro-Tem David Clyne
X		City Manager Rich J. Huebner
X		HR Director- Shawna Gribskov
X		Interim City Recorder Krista Miller
	X	City Attorney Souvanny Miller
	X	Fire Chief Dave Lapof
	X	Police Chief Michael Pace
	X	Library Director Harrison Baker
	X	Public Works Director Brian Lorimor

Others Present:

Pierre Robert, Principal Attorney, Local Government Personnel Services

Mayor Rod Cross declared an actual conflict of interest and removed himself from the room. Councilor Keating chaired the meeting due to the council President being absent.

No decisions were made in Executive Session.

2. Adjournment

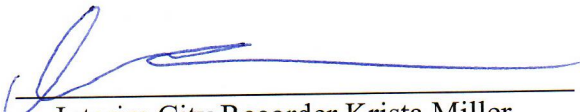
The Executive Session adjourned at 6:18 P.M.

APPROVE:

ATTEST:



Mayor Rod Cross



Interim City Recorder Krista Miller