

TOLEDO CITY COUNCIL
206 N. Main St.
Toledo, Or 97391
Special Meeting
October 22, 2025

Call To Order

Mayor Rod Cross called the meeting to order at 5:34 p.m. also via Zoom in Toledo, Oregon. Mayor led all in the Pledge of Allegiance. Roll Call, quorum attained.

Present	Absent
X	Council President Tracy Mix
X	Mayor Rod Cross
	Vacant
X	Councilor Jackie Kauffman
X	Councilor Frank Silvia
X	Councilor Jackie Burns
X	Councilor Andrew Keating

Staff present: City Manager Rich Huebner, Interim City Recorder Krista Miller, City Recorder Paul Johnson

Visitors/Public Comment

- a. None

Decision Items

RCA- CM Huebner gave an update on the agreement.

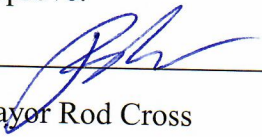
Motion to approve the Collective Bargaining Agreement between the City of Toledo and the Toledo Public Safety Association (TPSA) as technically agreed upon on September 30, 2025. This approval shall be effective for the agreement as presented, effective July 1, 2025, and be contingent on ratification by the TPSA (Keating/Silvia). The mayor has an actual conflict of interest and will not be voting. No discussion. Motion Carries. 5-0-0-0

Council member	In Favor	Opposed	Abstained	Absent
Mayor Cross			Declared Conflict	
Vacant				
Councilor Kauffman	X			
Council President Mix	X			
Councilor Silvia	X			
Councilor Burns	X			
Councilor Keating	X			

5. Adjournment

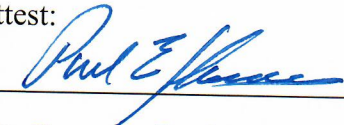
The meeting adjourned at 5:38 p.m. and moves into an executive session.

Approve:



Mayor Rod Cross

Attest:



City Recorder Paul Johnson