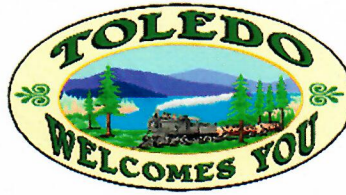


City Hall
206 N. Main St.
Toledo, Oregon 97391
5:00 p.m.



TOLEDO CITY COUNCIL

Executive Session
December 10, 2025

1. Call to Order

- a. Mayor Rod Cross called the meeting to order at 5:05 p.m.
 - i. The Toledo City Council will meet in Executive Session, pursuant to ORS 192.660 (2) (b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.
 - ii. Representatives of the news media and designated individuals may be allowed to attend the executive session. All other members of the audience are prohibited. Representatives of the news media are specifically directed not to report on any of the deliberations except to state the general subject of the session as previously announced. No decision may be made in executive session.

2. Roll Call

- a. City Recorder Johnson took roll call.

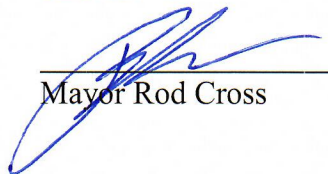
Council Member	Present	Absent	Via Zoom
Mayor Cross	X		
Council President Mix	X		
Councilor Chambers	X		
Councilor Kauffman	X		
Councilor Silvia	X		
Councilor Burns	X		
Councilor Keating	X		

- b. City Staff in attendance
 - i. City Manager Rich Huebner, City Recorder Paul Johnson, Police Chief Michael Pace, PW Director Brian Lorimor, Fire Chief Larry Robeson, Library Director Harrison Baker, IT Director Justin Brown, Accounting Supervisor Cindy Oleman, Finance Director Pro Tem Judy Richter, HR Director Shawna Gribskov, City Attorney Souvanny Miller, Police Sergeant Pitcher, AS-ESC Wendy Pickell

3. Adjournment

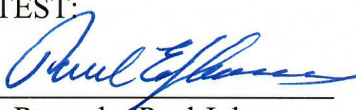
- a. The mayor adjourned the meeting at: 7:23 p.m.

APPROVE:



Mayor Rod Cross

ATTEST:



City Recorder Paul Johnson